



Self-Declaration

(Policy for the Association of Organisations with FSC and FSC Core Labour Requirements)

Kiwi Lumber is associated with the Forest Stewardship Council A.C., Oaxaca, Mexico, or one of its subsidiaries or affiliates (hereinafter: FSC) by being either a member of or having a contractual relationship with FSC. Hereby Kiwi Lumber explicitly states that it has read and understood the "Policy for the Associations of Organisations with FSC" as published under www.fsc.org. This policy stipulates FSC's position with regards to unacceptable activities by organisations and individuals which already are or would like to be associated with FSC as well as the mechanism for disassociation.

In light of the above, Kiwi Lumber explicitly agrees currently, and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms on forestry operations;
- f) Violation of any of the ILO Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work.

FSC Core Labour requirements Policy:

- Kiwi Lumber shall not use child labour (FSC-STD-40-004 V3-1, 7.2);
- Kiwi Lumber shall eliminate all forms of forced and compulsory labour (7.3);
- Kiwi Lumber shall ensure that there is no discrimination in employment and occupation (7.4).
- Kiwi Lumber shall respect the freedom of association and the effective right to collective bargaining (7.5)

Putaruru, 07/04/2022

City, Date

A handwritten signature in blue ink, appearing to read "Michael Flaws", is written over a horizontal line.

Michael Flaws, Kiwi Lumber (Putaruru) Ltd, Group FSC Coordinator